



## Notice Snaps

**be nice. ACTION PLAN focus: notice, empower**

**MATERIALS: Paper & tape or sticky notes, writing utensils**

### **DIRECTIONS:**

Gather together with your team! This can be a weekly, bi-weekly or monthly activity that is ongoing. The idea is that this is a fun, simple and empowering way to start off the first few minutes of your staff meetings, or gather together for a quick break!

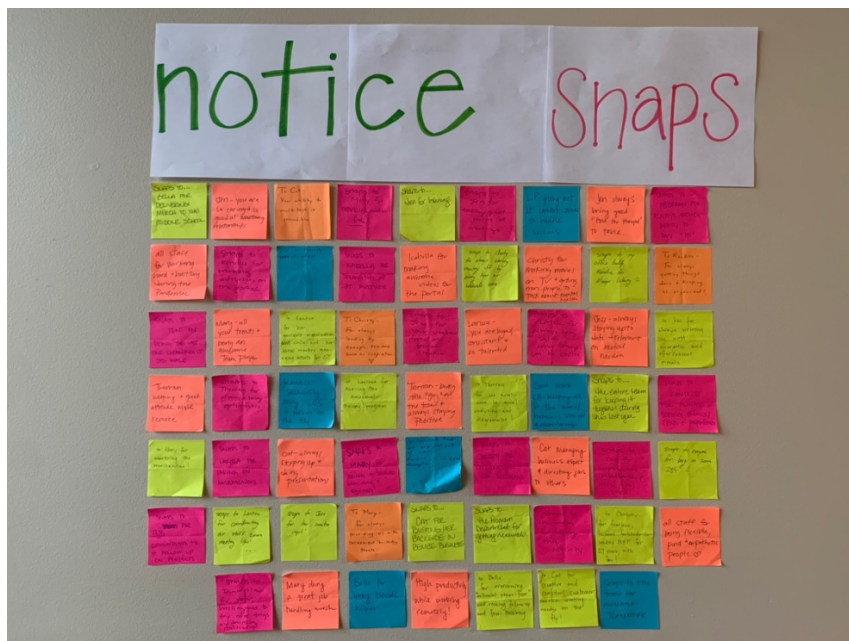
1. Everyone should take at least 2 notice slips (can be more or less depending on the size of your team and frequency of the activity. We recommend less snaps for a bigger group.)
2. Explain Notice Snaps. "Everyone will fill out at least \_\_\_\_ notice slips, anonymously, that will be read aloud to the group."  
What is a notice snap?
  - a. What is good? What is right? Did someone go above and beyond on a work project? Does that one person always know what to say or how to make you smile? If someone gets stuck, tell them to think along the lines of "job well done" or "compliment cards."
  - b. They will be written like "Snaps to..." and then they fill it in.
  - c. Examples:
    - i. Snaps to Mary for always reminding us to turn in our timesheets!
    - ii. Snaps to Kandice for always knowing what to say.
    - iii. Snaps to the team for their great work on Stomp Out Stigma!
3. Gather the pieces of paper in a cup, hat or something to hold them.
4. Start passing the slips in a circle.



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5. Each team member will grab a slip of paper and read “Snaps to \_\_\_\_”. When they are finished reading, the group of people will “snap” for the card that was read.
6. When all of the snaps have been read, display them! You can create a “snap wall” (pictured below) in a common area. When the wall is full or you want to start over, you could even give each person their snaps to display at their desk or keep for themselves.



\*\*\*This is an activity that can be adapted virtually as well. Share a google doc, have people chat their snaps, or get creative on your virtual platform!\*\*\*

Seriously, try this one out! It's amazing how much a little slip of paper can change someone's day. It could be the empowerment that person needs to get through their day, or finish that project they've been working on.

Check out the pictures below for a visual example, and send us your own Snap Walls!



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